



Zero Tolerance  
BRISTOL

## 'Domestic Abuse: It's Your Business'

### Training on addressing gender-based violence in the workplace

This training (FREE to Bristol Zero Tolerance partners) has been developed by Women's Aid working in partnership with Bristol City Council, Public Health and Bristol Zero Tolerance.

These initial and introductory training sessions for businesses raise awareness of domestic abuse and workplace issues, thus offering those who experience gender-based violence, a safer, more supportive and better response in their workplace.

The training will be delivered by a pool of experts in the field and is aimed at businesses to enable them to help and support any employees experiencing gender-based violence in a safe and effective way.

The training will give further knowledge of the effects of domestic abuse on victims and how that can impact on their work.

It will also give guidance on developing appropriate policies and procedures and implementing them effectively.

The training can be tailored to the needs of your business and can be incorporated in to staff training days or meetings as appropriate. Please contact us to discuss the best way to deliver it for your organisation.

This training is aimed at all staff to raise awareness of these important issues, but particularly:

- Line Managers
- Human Resources staff
- Employee Assistance Programmes
- Union representatives
- Anyone who has an interest in being a first point of contact for support in the workplace and may be identified as a Workplace Champion.

**How to book:** If you would like to book this FREE training for your workplace then please contact Charlotte Gage at Bristol Zero Tolerance for further information - [charlotte@bristolwomensvoice.org.uk](mailto:charlotte@bristolwomensvoice.org.uk) 0117 916 6553