

**Bristol Zero Tolerance Action Plan**

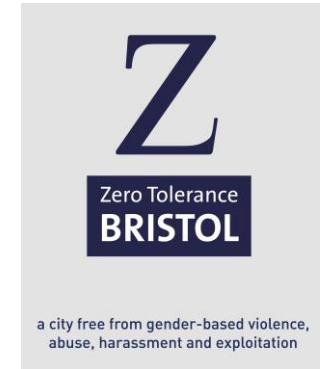
**Name of organisation:** The Student’s Union at University of West of England (UWESU)

**Date signed pledge:** March 8<sup>th</sup> 2015

**Who signed pledge:** Hannah Khan (former Student Union Vice President) and Jack Polson, Student Union President

**Contact details:** Tim Benford, CEO [Tim.benford@uwe.ac.uk](mailto:Tim.benford@uwe.ac.uk) Rachel Colley, Community Manager [Rachel2.Colley@uwe.ac.uk](mailto:Rachel2.Colley@uwe.ac.uk)

As an organisation who has signed the Bristol Zero Tolerance pledge you agree to take action in at least one of the key areas, where you can make the most difference:



<b>Area to take action</b>	<b>Short-term (next 6 months)</b>	<b>Medium term (next 12 months)</b>	<b>Long-term (next 18 months)</b>	<b>Relevant departments, staff and contact details</b>	<b>Progress</b> Red – critical needs attention Orange – in progress Green - complete
<b>Training</b>	<ul style="list-style-type: none"> <li>• Security Staff Training - Staff on campus receive regular awareness training</li> <li>• Intervention Initiative training for all clubs/societies</li> </ul>	<ul style="list-style-type: none"> <li>• Include consent as part of new student induction on anti-social behaviours</li> <li>• Intervention Initiative training incorporated in to all courses so that all students receive</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	Rachel Colley  Ruth O’Leary <a href="mailto:rutholeary@hotmail.co.uk">rutholeary@hotmail.co.uk</a>  Sarah McKinlay <a href="mailto:sarah2.mckinlay@live.uwe.ac.uk">sarah2.mckinlay@live.uwe.ac.uk</a>	
<b>Awareness raising</b>	<ul style="list-style-type: none"> <li>• To continue our campaigns on anti-abuse and gender based discrimination to raise awareness among our student body e.g. End it Now sports event</li> </ul>	<ul style="list-style-type: none"> <li>• End it Now logo to be on all sports kits</li> <li>• Include information on GBV and signpost to local services in new student introduction</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>		

		<ul style="list-style-type: none"> <li>• Think about how to target messages to post graduate students</li> </ul>			
<b>Review of policies and procedures</b>	<ul style="list-style-type: none"> <li>• To work in partnership with the university to ensure appropriate action is taken against violent and abusive behaviour under the current student conduct policy</li> <li>• Zero Tolerance in Sports Clubs - All clubs sign a Zero Tolerance Agreement and have a Code of Practice. Sanctions will be imposed if they are found to be engaging in harassment/abuse</li> <li>• Policy passed on responsible drinking</li> </ul>	<ul style="list-style-type: none"> <li>• Develop external speakers policy on violence and abuse</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>		
<b>Initiatives</b>	<ul style="list-style-type: none"> <li>• To engage our women leaders and women's movements with the zero-tolerance pledge and empower them to enact their own campaigns and initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Expand Late Night Do it Right with long-term student volunteers and include proactive steps for before going out to address social norms</li> <li>• Work with Joint Forum members to</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>		

	<ul style="list-style-type: none"> <li>• Late Night Do it Right - Packs containing items to assist students in returning home safely handed out at night time outside of select clubs and bars</li> <li>• Signed up to NUS Alcohol Accreditation Impact award</li> </ul>	<ul style="list-style-type: none"> <li>develop a safe taxi scheme for students</li> <li>• Work with others in Joint Forum to develop a package for affiliate venues/bars/clubs</li> </ul>			
<b>Creation of safe spaces</b>	<ul style="list-style-type: none"> <li>• To continue to develop and implement our Safer Spaces Policy on all of our campuses</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a policy on online safe space</li> <li>• Development of physical safe spaces for students</li> </ul>	•		

**Other areas of work that feed into Bristol Zero Tolerance:**

A joint statement agreed between the University of West England, the University of Bristol and their respective Students' Unions.

Member of the Joint Forum Against Sexual Violence and Harassment.

**Date of next review:** July 2016