

Bristol Zero Tolerance Action Plan

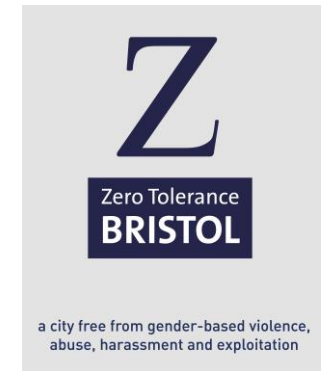
Name of organisation: Teaching Individuals Gender Equality and Respect (T.I.G.E.R)

Date signed pledge: 11th November 2015

Who signed pledge: Natalie Bennett, Founder

Contact details: 07741465279 tigerbristol@riseup.net

As an organisation who has signed the Bristol Zero Tolerance pledge you agree to take action in at least one of the key areas, where you can make the most difference:



Area to take action	Short-term (next 6 months)	Medium term (next 12 months)	Long-term (next 18 months)	Relevant departments, staff and contact details	Progress Red – critical needs attention Orange – in progress Green - complete
Training	<i>TIGER staff will receive training from new TIGER staff who have worked on previous gender equality projects to update us all on the best ways we can design our sexism workshops with young people.</i>	<i>This training will be reviewed by all of us as a group to assess whether our new workshop material is working and how it can be improved further</i>	<i>A TIGER coordinator will write a document based on the training received that we can give to new members of staff coming into TIGER</i>	Natalie Bennett	
Awareness raising	<i>TIGER will carry out at least 3 workshops on sexism and sexual harassment to groups of secondary school students</i>	<i>We will make sure we have collected evaluation forms from the students that will consider what they knew</i>	<i>We will collate the evaluations forms and seek information that will assess how effectively we have raised awareness</i>	Natalie Bennett	

		<i>before and after the workshops with at least three different groups</i>	<i>about sexism and sexual harassment.</i>		
Review of policies and procedures	<i>We will ensure that policies are in place within our organisation on GBV</i>	<i>We will Ensure GBV policies are highlighted to all staff</i>	<i>We will ensure GBV policies are regularly reviewed and updated</i>	Natalie Bennett	
Initiatives	<i>We will work with other business and organisations to challenge sexism and sexual harassment in the workplace</i>	<i>We will write a resource that workplaces can use that will help challenge sexism and sexual harassment in the workplace</i>	<i>We will further develop workshop material for organisations and provide new resources that cover GBV in the workplace. This material can be accessed on our website.</i>	Natalie Bennett	
Creation of safe spaces	<i>We will Initiate a Safer Spaces Policy in our workplace</i>	<i>We will raise awareness of our safe space policy to current staff and new members coming in.</i>	<i>We will review our safe space policy with members of staff to update the policy if needs be and ensure that it as relevant as possible to our workplace.</i>	Natalie Bennett	

Date of next review: 30/05/2016